



Mark Cousino
President, DTE Biomass Energy, Inc.

Mark Cousino, 45, is president of DTE Biomass Energy, Inc., a subsidiary of DTE Energy (NYSE: DTE), a Detroit-based diversified energy company involved in the development and management of energy-related businesses and services nationwide. DTE Biomass Energy develops, owns and operates landfill gas recovery systems throughout the United States. Cousino leads a team of 68 employees and contractors and is responsible for managing over \$55 million in assets safely, reliably and profitably.

Cousino joined DTE Energy when MCN Energy merged with the company in 2001. Prior to his current role, he held several positions within DTE Energy Services, a DTE Energy subsidiary that develops, owns, builds and operates energy projects for industrial, commercial and institutional customers and power generation facilities. Along with serving as director of business development, Cousino also oversaw the day-to-day operations of the company's successful Section 29 synthetic fuel business unit. Cousino was previously employed with Conoco Inc. for 10 years where he held both domestic and overseas engineering, operations and business development assignments.

Cousino graduated from the University of Michigan with a Bachelor of Science degree in chemical engineering.