



**James Tompkins**

General Auditor  
DTE Energy

James Tompkins, 54, is general auditor of DTE Energy (NYSE: DTE), a Detroit-based diversified energy company involved in the development and management of energy-related businesses and services nationwide. He is responsible for audits of financial and operational controls, contract audits and independent testing of controls related to the Company's compliance with the Sarbanes-Oxley Act. Tompkins has been in this position since early 2004.

Tompkins joined DTE Energy in 2002 as managing director of corporate finance, responsible for rating agencies, long term capital raising activities and financial policies. Prior to joining DTE, Tompkins was treasurer of Metaldyne Corporation, a diversified industrial manufacturer, and held other accounting and finance roles during his approximately 17 year career at Metaldyne and its publicly traded predecessors. Responsibilities included developing joint ventures, divestitures, financial disclosure and capital raising activities. Prior to that, Tompkins was a certified public accountant with the auditing firm of PricewaterhouseCoopers. He is also a Certified Internal Auditor and member of the Institute of Internal Auditors.

Tompkins earned an undergraduate business degree and a master of business administration degree from the University of Michigan.