



**Fred L. Shusterich**  
President  
Midwest Energy Resources

Fred L. Shusterich, 55, is president of Midwest Energy Resources (MERC), a wholly-owned subsidiary of Detroit Edison, an electric utility serving 2.1 million customers in Southeastern Michigan. Detroit Edison is a subsidiary of DTE Energy (NYSE: DTE), a diversified energy company involved in the development and management of energy-related businesses and services nationwide. MERC owns and operates the Superior Midwest Energy Terminal, a state-of-the-art coal blending and transshipment terminal facility on Lake Superior in Superior, Wis. MERC is responsible for the coordinated rail and vessel transportation of low sulfur U.S. Western coal to Detroit Edison's power plants.

In addition, MERC functions as a full-service fuel supply organization providing U.S. Western coal sourcing, coal blending, rail, vessel and truck transportation, combustion engineering and material handling services to 16 other Great Lakes Basin-located electric utilities and industrial consumers who also use U.S. Western coal.

As president of MERC, Shusterich oversees the functioning of MERC as well as the operation of its Superior Midwest Energy Terminal. Specifically, he manages the company's strategic planning, business development and growth initiatives along with the company's day-to-day activities.

Shusterich joined Detroit Edison in 1986 as assistant general manager of MERC, after nine years of increasing leadership positions in operations and maintenance engineering management with Ispat-Inland Steel Mining Co. Shusterich has more than 32 years of managerial experience in material handling systems design and engineering, coal and dry bulk product transportation, marketing and business development.

Shusterich earned a bachelor of science degree in chemistry and environmental sciences and a master's degree in business administration from the University of Minnesota. He also completed comprehensive training in quality assurance management at the University of Manitoba.

Shusterich's professional affiliations include, among others, The American Society for Quality Control, the American Society of Mining, Metallurgy and Exploration, The Society of Naval Architects and Marine Engineers, and the Montana Coal Council.

Shusterich is involved in various local community and civic activities. He serves as Past President of the Superior & Douglas County Development Association, and is on the board of directors of Marshall & Isley Bank, the Montana Coal Council, and the United Way of Superior and Douglas County.